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Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations: financing of the United Nations peacekeeping operations

Support account for peacekeeping operations

Report of the Secretary-General

Summary

The present report contains revised post requirements for the support account for peacekeeping operations for the period from 1 July 1999 to 30 June 2000 as a result of the increased backstopping requirements at Headquarters due to the establishment of two new peacekeeping operations (the United Nations Interim Administration Mission in Kosovo (UNMIK) and the United Nations Transitional Administration in East Timor (UNTAET)) and the expansion of the United Nations Observer Mission in Sierra Leone (UNOMSIL) into the United Nations Mission in Sierra Leone (UNAMSIL), the United Nations Mission in the Central African Republic (MINURCA) and the United Nations Mission for the Referendum in Western Sahara (MINURSO). In this connection, it is recalled that the General Assembly, in its resolution 53/12 B of 8 June 1999, had authorized for the 12-month period from 1 July 1999 to 30 June 2000 an amount of $34,887,100 for the support account for peacekeeping operations, the financing of which was prorated among the individual budgets of active peacekeeping operations.

The Secretary-General is requesting an additional 67 posts to be funded from the support account.

The actions to be taken by the General Assembly are set out in paragraph 11.

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I. Introduction

1. In its resolution 53/12 B, the General Assembly approved requirements in the amount of $34,887,100 for the support account for the period from 1 July 1999 to 30 June 2000, including 400 temporary posts. This approval followed consideration of the report of the Secretary-General (A/53/854/Add.1) and the related report of the Advisory Committee on Administrative and Budgetary Questions (A/53/901). In his report, the Secretary-General had indicated that, at the time of formulating his proposals, the number of the peacekeeping missions had decreased from 16 to 14 and gross apportionment for the period 1 July 1998 to 30 June 1999 amounted to some $843 million. The proposed budgets for the period 1 July 1999 to 30 June 2000, including the support account, were estimated at that stage to be about $650 million. Although that figure was substantially lower than the gross apportionment for the period 1 July 1998 to 30 June 1999, it was pointed out that the actual amount could increase significantly if new peacekeeping missions were established as a result of ongoing peace initiatives in conflict areas. The Advisory Committee, in its report, indicated that it had been informed that the level of resources requested in the context of the support account was adequate to provide backstopping for peacekeeping activities and that the representatives of the Secretary-General had indicated that they would request additional resources should the need arise.

2. Since the preparation of the estimates submitted to the General Assembly in March 1999 (A/53/854/Add.1), there has been a dramatic increase in peacekeeping and the requirements for backstopping peacekeeping operations have increased substantially at Headquarters.

3. By its resolution 1244 (1999) of 10 June 1999, the Security Council established the United Nations Interim Administration Mission in Kosovo (UNMIK). The unprecedented complex and multifaceted tasks facing UNMIK cover a wide range of specialities ranging from health, education and prison administration to the establishment of a judiciary and a local police force, all of which require specialized backstopping from Headquarters.

4. On 21 October 1999, the Security Council decided to extend the mandate of the United Nations Mission in the Central African Republic (MINURCA) until 15 February 2000 following the presidential elections. The following day, on 22 October 1999, the Security Council decided to expand and convert the functions of the United Nations Observer Mission in Sierra Leone (UNOMSIL) and to include a troop strength of 6,000 in the United Nations Mission in Sierra Leone (UNAMSIL).

5. On 25 October 1999, the Security Council established in its resolution 1272 (1999) the United Nations Transitional Administration in East Timor (UNTAET), with overall responsibility for the administration of the territory and empowered to exercise all legislative and executive authority, including the administration of justice.

6. In its resolution 1273 (1999) of 5 November 1999, the Council requested the Secretary-General to continue to report regularly on developments in the Democratic Republic of the Congo, including on the future presence of the United Nations in the country in support of the peace process.

7. In addition, the voter identification process has been resumed in the United Nations Mission for the Referendum in Western Sahara (MINURSO) and the mission is rapidly moving towards a major expansion.

8. As a result of the developments enumerated in the preceding paragraphs, the total budget of all peacekeeping operations will shortly exceed $2 billion per year compared to the estimate of $650 million assumed at the time of submitting the original requirements

outlined in the report of the Secretary-General. In addition, the numbers of international civilian personnel, troops, civilian police and military observers in peacekeeping operations will almost double.

9. Striking features of these missions are the complexity of their mandates and the large numbers of civilian personnel who, by definition, are not part of formed military units. Complex mandates constitute a more rigorous challenge, involving a broader range of expertise to plan operations, to provide them with guidance and to ensure system-wide coordination. The relative weight of civilian personnel in the missions implies greater demands on the Secretariat at every phase; missions with a larger proportion of civilians require much greater per capita administrative and logistical support than an infantry battalion, for example, which is to some degree self-contained.

10. In order to meet the additional workload deriving from the establishment of these new missions, the establishment of 67 additional posts to be funded from the support account is proposed. The requirements are summarized in section II below, and detailed information is provided in section III.

Table 1
Resources
(United States dollars)

	1999/2000 approved	*Additional requirements*	*Revised 1999/2000*	*Increase/decrease percentage*
Total	**34 887 100**	**3 501 600**	**38 388 700**	**10.0**

Table 2
Posts

Posts	*1999/2000 approved*	*Additional requirements*	*Revised 1999/2000*	*Increase percentage*
Professional category and above	216	52	268	24.0
General Service and related categories				
Principal level	10	-	10	-
Other levels	174	15	189	8.6
Subtotal	**184**	**15**	**199**	**8.1**
Total	**400**	**67**	**467**	**16.8**

II. Action to be taken by the General Assembly

11. The action to be taken by the General Assembly is as follows:

(a) To approve the establishment of 67 posts;

(b) To authorize the Secretary-General to enter into commitments not exceeding $3,501,600 for related costs and to report thereon in the context of the performance report for the period from 1 July 1999 to 30 June 2000.

III. Revised resource requirements in support of peacekeeping operations for the period from 1 July 1999 to 30 June 2000

Table 3
Overall requirements
(United States dollars)

	Approved July 1999-June 2000	*Additional requirements*	*Revised July 1999-June 2000*
Posts	31 438 500	3 501 600	34 940 100
General temporary assistance	282 500	-	282 500
Consultants	39 000	-	39 000
Overtime	142 000	-	142 000
Official travel	140 000	-	140 000
Training	337 500	-	337 500
Common services	2 256 200	-	2 256 200
Data-processing equipment	216 400	-	216 400
Office furniture and equipment	35 000	-	35 000
Total	**34 887 100**	**3 501 600**	**38 388 700**

Table 4
Overall staffing

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
Professional category and above						
Under-Secretary-General	1	-	1	-	-	1
Assistant Secretary-General	2	-	2	-	-	2
D-2	5	2	7	-	2	7
D-1	17	9	26	-	9	26
P-5	33	27	60	2	29	62
P-4	99	97	196	22	119	218
P-3	96	75	171	27	102	198
P-2/P-1	17	6	23	1	7	24
Subtotal	**270**	**216**	**486**	**52**	**268**	**538**

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
General Service category						
Principal level	9	10	19	-	10	19
Other levels	219	174	393	15	189	408
Trade and crafts	-	-	-	-	-	-
Subtotal	**228**	**184**	**412**	**15**	**199**	**427**
Total	**498**	**400**	**898**	**67**	**467**	**965**

A. Department of Peacekeeping Operations

Table 5
Overall requirements
(United States dollars)

	Approved July 1999-June 2000	*Additional requirements*	*Revised July 1999-June 2000*
Posts	21 962 900	3 097 000	25 059 900
General temporary assistance	100 000	-	100 000
Consultants	39 000	-	39 000
Overtime	120 000	-	120 000
Official travel	100 000	-	100 000
Training	337 500	-	337 500
Common services	665 300	-	665 300
Data-processing equipment	205 500	-	205 500
Office furniture and equipment	-	-	-
Total	**23 530 200**	**3 097 000**	**26 627 200**

Table 6
Overall staffing

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
Professional category and above						
Under-Secretary-General	1	-	1	-	-	1
Assistant Secretary-General	2	-	2	-	-	2
D-2	4	-	4	-	-	4
D-1	13	8	21	-	8	21
P-5	23	18	41	1	19	42
P-4	80	62	142	19	81	161
P-3	80	57	137	25	82	162
P-2/P-1	12	4	16	1	5	17
Subtotal	**215**	**149**	**364**	**46**	**195**	**410**
General Service category						
Principal level	9	9	18	-	9	18
Other levels	160	129	289	14	143	303
Trade and crafts	-	-	-	-	-	-
Subtotal	**169**	**138**	**307**	**14**	**152**	**321**
Total	**384**	**287**	**671**	**60**	**347**	**731**

1. Office of the Under-Secretary-General

Table 7
Office of the Under-Secretary-General

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
Professional category and above						
Under-Secretary-General	1	-	1	-	-	1
Assistant Secretary-General	-	-	-	-	-	-
D-2	1	-	1	-	-	1
D-1	2	1	3	-	1	3
P-5	3	2	5	-	2	5
P-4	4	3	7	-	3	7
P-3	2	2	4	-	2	4
P-2/P-1	4	1	5	1	2	6
Subtotal	**17**	**9**	**26**	**1**	**10**	**27**

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
General Service category						
Principal level	2	2	4	-	2	4
Other levels	14	11	25	1	12	26
Trade and crafts	-	-	-	-	-	-
Subtotal	**16**	**13**	**29**	**1**	**14**	**30**
Total	**33**	**22**	**55**	**2**	**24**	**57**

12. The functions of the Office are described in paragraphs 41 to 44 of the report of the Secretary-General on the support account (A/53/854/Add.1).

13. The surge in activities over the past months has had a significant impact on the workload of the immediate office of the Under-Secretary-General. These new and expanding operations have generated an unprecedented increase in the amount of incoming correspondence received both from peacekeeping operations and from other Secretariat departments; the amount of correspondence and reports submitted by various Department of Peacekeeping Operations units for the Under-Secretary-General's review and signature; the number of internal and interdepartmental meetings and task forces to be chaired by the Under-Secretary-General, requiring preparation of documentation and follow-up action by the Office of the Under-Secretary-General; and the overall number of matters requiring follow-up action by the Department, which need to be monitored and tracked by the Office of the Under-Secretary-General. In addition to the cables and situation reports received from each of the peacekeeping operations on a daily basis, the number of other incoming documents have ranged from 100 to 120 per day in recent weeks. In order to deal with this increase in workload by the immediate office of the Under-Secretary-General, the addition of a P-2 Political Affairs Officer and a secretary are proposed.

2. Office of Operations

Table 8
Office of Operations

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
Professional category and above						
Under-Secretary-General	-	-	-	-	-	-
Assistant Secretary-General	1	-	1	-	-	1
D-2	2	-	2	-	-	2
D-1	5	2	7	-	2	7
P-5	5	3	8	1	4	9
P-4	11	5	16	3	8	19
P-3	13	11	24	-	11	24
P-2/P-1	-	-	-	-	-	-
Subtotal	**37**	**21**	**58**	**4**	**25**	**62**
General Service category						
Principal level	-	-	-	-	-	-
Other levels	20	12	32	3	15	35
Trade and crafts	-	-	-	-	-	-
Subtotal	**20**	**12**	**32**	**3**	**15**	**35**
Total	**57**	**33**	**90**	**7**	**40**	**97**

14. The functions of the Office of Operations are described in paragraphs 47 to 50 of the above-mentioned report (A/53/854/Add.1).

Office of the Assistant Secretary-General

Current strength: 3 Professionals, 2 General Service
Proposed addition: 1 Professional

15. The recent upsurge in peacekeeping operations has encompassed wide responsibilities for civil administration, most notably in Kosovo and East Timor. The wider scope of responsibilities for civil administration presently entrusted to the United Nations requires dedicated, specialized expertise to assist in the planning and management of these operations, including the development of specific concepts of operations and setting general parameters for the identification and recruitment of appropriate personnel. Consequently, a P-5 Civil Affairs post is requested in the Office of the Assistant Secretary-General to assist in this regard.

Africa Division

Current strength: 7 Professionals; 6 General Service
Proposed addition: 1 Professional, 1 General Service

16. The expansion of United Nations peacekeeping activities in Sierra Leone and the Democratic Republic of the Congo comes at a time when MINURSO is moving ahead in the implementation of the Settlement Plan and is rapidly moving towards a major expansion. MINURCA has been extended for a new period of three months after the presidential election. Support is being provided for the planning of a possible operation to help settle the conflict between Eritrea and Ethiopia and for assessing the situation in Guinea-Bissau, and activities continue on efforts to strengthen African capacity for peacekeeping.

17. The development of a peacekeeping operation in the Democratic Republic of the Congo will have significant political, military, humanitarian, security and logistic implications. This mission, as well as the planned operation in Eritrea/Ethiopia, will require a new level of interaction with the Organization of African Unity (OAU). In addition, the expansion of UNOMSIL implies not only the likely deployment of additional United Nations troops but also the implementation of a number of political measures, which should be coordinated at the task force level.

18. There is no room, therefore, to place new responsibilities on existing staff in the Africa Division, who continue to follow up on numerous issues related to United Nations operations in Rwanda, Liberia, Somalia and other issues. Consequently, the addition of one Political Affairs Officer at the P-4 level and one General Service staff is proposed.

Asia and Middle East Division

Current strength: 6 Professionals; 3 General Service
Proposed addition: 1 Professional, 1 General Service

19. Recent developments in East Timor and the establishment of UNTAET have significantly increased the workload of the Asia and Middle East Division.

20. One additional Political Affairs Officer (P-4) is required to carry out responsibilities related to this mission; monitor developments and progress; identify and respond to political and operational changes, problems and incidents; provide direction and advice on actions, policy, political and operations issues; provide advice and analysis on operational models and positions of the parties; and prepare documents for submission to the Security Council. In addition, the staff member will respond to comments, statements and queries of parties, contributors, members of the Security Council and government officials. An additional secretary is also required to assist in the expanded workload precipitated by the United Nations Mission in East Timor (UNAMET).

Europe and Latin America Division

Current strength: 4 Professionals; 3 General Service
Proposed addition: 1 Professional, 1 General Service

21. The Europe and Latin America Division is responsible for UNMIK, the United Nations Mission in Bosnia and Herzegovina (UNMIBH), the United Nations Observer Mission in Georgia (UNOMIG), the United Nations Mission of Observers in Prevlaka (UNMOP) and the United Nations Civilian Police Mission in Haiti (MIPONUH). Given the nature and scope of the UNMIK mandate and the exceptional amount of work generated by the mission, an additional P-4 post is requested for a Senior Political Affairs Officer, who would have

primary responsibility for the mission. An additional secretary is also required to assist in the expanded workload precipitated by UNMIK.

3. Office of Logistics, Management and Mine Action

Table 9
Office of Logistics Management and Mine Action

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
Professional category and above						
Under-Secretary-General	-	-	-	-	-	-
Assistant Secretary-General	1	-	1	-	-	1
D-2	1	-	1	-	-	1
D-1	4	3	7	-	3	7
P-5	12	10	22	-	10	22
P-4	39	32	71	6	38	77
P-3	62	41	103	25	66	128
P-2/P-1	8	3	11	-	3	11
Subtotal	**127**	**89**	**216**	**31**	**120**	**247**
General Service category						
Principal level	-	7	7	-	7	7
Other levels	12	96	108	9	105	117
Trade and crafts	-	-	-	-	-	-
Subtotal	**12**	**103**	**115**	**9**	**112**	**124**
Total	**139**	**192**	**331**	**40**	**232**	**371**

22. The functions of the Office of Logistics, Management and Mine Action are described in paragraphs 53 to 64 of the above-mentioned report (A/53/854/Add.1).

Office of the Assistant Secretary-General

Current strength: 2 Professional, 2 General Service
Proposed addition: 1 Professional

23. An Administrative Officer post is proposed for the Office of the Assistant Secretary-General (P-3). The staff member would assist with the additional workload due to the establishment of new missions, additional requirements for coordination between the different elements of mission support and the growing role of coordination in United Nations mine action activities.

Financial Management and Support Service

Current strength: 29 Professional, 23 General Service
Proposed addition: 3 Professional, 2 General Service

24. As a result of the increase in workload for the Financial Management and Support Service due to the establishment of UNMIK and UNTAET, three Finance Officers and two Finance Assistant posts are requested.

25. Two Finance Officer posts (P-3) are required for the financial backstopping of UNMIK and UNTAET, respectively. This includes the determination of headquarters operational requirements, review field requirements, preparation of supporting data and analysis for performance reporting, certification of payments and day-to-day support to the two above-mentioned missions.

26. One Finance Assistant (General Service) is required to assist the Finance Officers in the preparation of budget and financial performance documents and in responding to routine enquiries from UNMIK and UNTAET.

27. In addition, one Finance Officer post (P-4) and one General Service post currently funded from the UNAMET Trust Fund are requested under the support account. The Finance Officer post is required to prepare monthly management financial reports; combining the most recent headquarters and field allotment reports; reviewing the monthly headquarters and field allotment reports to monitor progress and delivery; and take follow-up action. The incumbent will also liase with field and headquarters on issues of financial management, staffing and procurement to ensure timely delivery and efficient utilization of resources; ensuring the preparation of memoranda of understanding and responses to audit observations; and administering headquarters allotments.

Logistics and Communications Service

Current strength: 51 Professional, 40 General Service
Proposed addition: 20 Professional, 3 General Service

28. The Logistics and Communications Service has experienced a surge in activities flowing from the establishment of the new missions and the expansion of the peacekeeping activities. Its support functions typically encompass some 25 discrete areas of activity, most of which require specialized skills, such as communications; electronic data processing; vehicle fleet management; air support, including safety; movement control; supplies (water, fuel, food, accoutrements); medical support; engineering (infrastructure, prefabricated units, construction); and water supplies and sanitation. Tasks that normally have to be performed during the establishment of a new peacekeeping operation include the establishment of a support system (such as design of a communications network, office and living accommodation plans in a given area of operations), the establishment of specifications, raising of requisitions and procurement follow-up. In order to enable the Service to backstop effectively all the newly established missions as well as the expanded ones, a total of 23 additional posts are needed.

29. Two Communications Officer posts (P-3) are required to handle matters related to the technical requirements, planning, logistical issues, and the staffing of communications units in UNMIK, the United Nations Mission in the Democratic Republic of the Congo (MONUC) and other new and expanding field missions in view of the critical importance of reliable communications in the mission.

30. One electronic data-processing Officer post (P-3) is needed to handle matters related to the technical requirements, planning, budget proposals, logistical issues and staffing of electronic data-processing units in UNMIK and other new and expanding field missions.

31. One Supply Officer at the P-4 level is required for the development of a systemized approach to defining United Nations requirements for commercial outsourcing of logistic support (LogCap) services in UNMIK, UNTAET and other new and expanding field missions. In addition, one Supply Officer (P-4) is required for determination of the most cost-effective means of meeting requirements for petrol, oil and lubricants, fuel storage and handling equipment. Another Supply Officer (P-3) will be needed for providing technical expertise in rations services for field mission operations and developing a systematic approach to all aspects of rations contracting. Two additional Supply Officers (P-3) are proposed for arranging and managing systems contracts for general supplies for UNMIK, UNTAET and other new and expanding field missions.

32. One Surface Transport Officer (P-3) is requested for detailed contract management of the global vehicle procurement contracts and the proposed global procurement contracts for tyres, vehicle batteries and vehicle disposal, in support of UNMIK, UNTAET and other new and expanding field missions.

33. Two posts, one at the P-3 level and one General Service, are requested for the Air Operations Units for the management of air operations in support of UNMIK, UNTAET and other new and expanding field missions. The Air Operations Assistant will prepare detailed scrutiny of monthly long-term air charter invoices, and will monitor flight hours and fuel usage for air operations in UNMIK, UNTAET and other new and expanding field missions.

34. Two posts are requested for Movement Control Officers (P-3) for planning and implementation of short-term aircraft charters to support the deployment and rotation of contingents in UNMIK, UNTAET and other new and expanding field missions.

35. One Logistics Officer (P-4) is requested for the provision of logistics advice on the contingent-owned equipment and self-sustainment proposals of troop contributors for UNMIK and other new and expanded missions.

36. Three Logistics Operations Officers (P-3) are requested for coordination of logistics support activities and the preparation of detailed logistics plans in support of UNMIK, MONUC and other new or expanded field missions.

37. Lack of medical facilities in the Democratic Republic of the Congo and the potentially large number of military personnel will require close support from Headquarters, including procurement of medical supplies. Consequently, one Medical Officer at the P-3 level is requested.

38. One Engineering Operations Officer at the P-3 level is requested for providing engineering operational support to UNMIK, UNTAET and other new and expanding field missions, including the identification of resource requirements, the preparation and review of engineering budget requirements, initiation for procurement action, and the management of engineering programmes.

39. In addition, two Logistics Officers (P-3) and two Logistics Assistants (General Service) currently funded from the UNAMET Trust Fund are requested under the support account.

Personnel Management and Support Section

Current strength:	17 Professional, 44 General Service
Proposed addition:	7 Professional, 4 General Service

40. The workload of the Personnel Management and Support Section has increased significantly as a result of the need to recruit and administer additional personnel, including for the first time a large number of specialists in governance and civil administration, for UNMIK and UNTAET. It is estimated that some 8,000 posts will be added for the new and expanded missions.

41. Two Recruitment Officers (P-3) are requested for the screening and selection of applicants, determination of levels on recruitment and the processing of contracts. Currently, over 20 applications per day are being received for UNMIK alone, excluding telephone inquiries.

42. Two Personnel Officers (P-3) are requested for administrative and personnel management of UNMIK and UNTAET personnel, records and information management functions, including oversight of delegated authority to UNMIK, UNTAET and other new and expanding missions. In addition, two Personnel Assistants (General Service-Other levels) are needed for processing offers of appointment, requests for release, reassignment instructions and related follow-up and issuance of personnel actions, initial set-up of personnel in coordination with payroll, processing of travel and other entitlements. During the life of UNMIK and UNTAET, these staff will process medical evacuations and death, disability and personal effects claims for UNMIK and UNTAET personnel.

43. One Travel Officer (P-3) is needed for the coordination of the various actions required and to ensure follow-up for UNMIK and UNTAET specific travel, and one Travel Assistant (General Service-Other levels) is required for making travel arrangements for all international personnel, including civilian police.

44. In addition, two Personnel Officers (P-4) and one Personnel Assistant currently funded from the UNAMET Trust Fund are requested.

4. Military and Civilian Police Division

Table 10
Military and Civilian Police Division

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
Professional category and above						
Under-Secretary-General	-	-	-	-	-	-
Assistant Secretary-General	-	-	-	-	-	-
D-2	1	-	1	-	-	1
D-1	2	2	4	-	2	4
P-5	4	3	7	-	3	7
P-4	26	22	48	10	32	58
P-3	3	3	6	-	3	6
P-2/P-1	-	-	-	-	-	-
Subtotal	**36**	**30**	**66**	**10**	**40**	**76**
General Service category						
Principal level	-	-	-	-	-	-
Other levels	2	10	12	1	11	13
Trade and crafts	-	-	-	-	-	-
Subtotal	**2**	**10**	**12**	**1**	**11**	**13**
Total	**38**	**40**	**78**	**11**	**51**	**89**

Military and Civilian Police Division

Current strength: 38 Professional, 12 General Service
Proposed addition: 10 Professional, 1 General Service

45. The functions of the Military and Civilian Police Division are described in paragraphs 69 to 71 of the above-mentioned report (A/53/854/Add.1).

46. With the establishment of new missions and the expansion of existing ones, the Division can no longer adequately support the planning of new missions, revisions to the plans of existing missions, day-to-day operational and personnel management of existing missions. This situation applies to both the military and civilian police components. Additional personnel are therefore requested for mission planning, management and the civilian police.

47. One Personnel Officer post (P-4) is requested for the Office of the Military Adviser. The incumbent will act as the focal point for military personnel matters; receive military personnel strength reports from all missions employing military and civilian police personnel; and distribute aggregated reports.

48. In addition, a Military Mission Officer (P-4) is required to monitor daily military developments related to the mandate and conduct of operations; inform the Military Adviser, through the Chief of Staff, about operational, logistical and personnel issues; and assist in

the preparation of reports to the Security Council. Other tasks include maintaining contacts with troop-contributing countries; acting as a focal point for deployments, rotations, sustainment and repatriation of mission military elements; and maintaining contact with Force Commanders and Chief Military Observers in the field.

49. Two Planning Officers (P-4) are needed for the preparation of comprehensive operational plans for the new peacekeeping operations. The incumbent will conduct military appreciation and estimates of situations, develop courses of action and study the supportability of each course of action and availability of assets. In addition, a Planning Officer (P-4) is required to complete and modify generic documents, such as disciplinary policy documents, policy documents on multinational contingencies and generic rules of engagement. Another Planning Officer (P-4) is needed to participate in multinational peacekeeping exercises, provide advice to regional peacekeeping bodies, and monitor and report on regional peacekeeping activities. The third Planning Officer post (P-4) requested will deal with European and Asian Permanent Missions on all matters related to the Standby Arrangement System including the promotion of the System via consultations with Member States, and will act as a point of contact for all issues relating to contingent-owned equipment.

50. With regard to the Civilian Police Unit, three Planning Officers (P-4) and one General Service (Other level) are requested. The Planning Officer is needed to develop operational plans for the civilian police component of new peacekeeping missions and make changes to the plans for civilian police components of current missions. The incumbent will undertake initial fact-finding missions related to the preparation of operational plans for the civilian police component, advise and participate in planning activities based on field assessments, and provide advice on concept of operation. He/she will further establish criteria or basic requirements for the employment of civilian police officers in peacekeeping missions, and develop and review general standard operating procedures and standard administrative procedures for civilian police.

51. The Secretary is required to provide secretarial and administrative support to the Civilian Police Unit for new peacekeeping missions authorized after March 1999.

B. Office of Central Support Services, Procurement Division

Table 11
Overall requirements
(United States dollars)

	Approved July 1999-June 2000	*Additional requirements*	*Revised July 1999-June 2000*
Posts	1 993 400	136 500	2 129 900
General temporary assistance	-	-	-
Consultants	-	-	-
Overtime	-	-	-
Official travel	-	-	-
Training	-	-	-
Common services	-	-	-
Data-processing equipment	-	-	-
Office furniture and equipment	-	-	-
Total	**1 993 400**	**136 500**	**2 129 900**

Table 12
Overall staffing of the Procurement Division

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
Professional category and above						
Under-Secretary-General	-	-	-	-	-	-
Assistant Secretary-General	-	-	-	-	-	-
D-2	-	-	-	-	-	-
D-1	1	-	1	-	-	1
P-5	3	1	4	-	1	4
P-4	11	8	19	-	8	19
P-3	10	5	15	2	7	17
P-2/P-1	3	-	3	-	-	3
Subtotal	**28**	**14**	**42**	**2**	**16**	**44**
General Service category						
Principal level	-	-	-	-	-	-
Other levels	45	11	56	1	12	57
Trade and crafts	-	-	-	-	-	-
Subtotal	**45**	**11**	**56**	**1**	**12**	**57**
Total	**73**	**25**	**98**	**3**	**28**	**101**

52. The functions of the Procurement Division are described in paragraphs 128 to 131 of the above-mentioned report (A/53/854/Add.1).

Procurement Division

Current strength: 25 Professional, 37 General Service
Proposed addition: 2 Professional, 1 General Service

53. The staffing resources provided for the Procurement Division for the current period reflected a reduction of four P-3 posts. This was predicated on the projected downward trend of peacekeeping missions at the time of the submission of the budget proposal in March 1999. However, this has not proven to be the case. Consequently, two P-3 Procurement Officer posts and one General Service post are requested.

C. Office of the United Nations Security Coordinator

Table 13
Overall requirements
(United States dollars)

	Approved July 1999-June 2000	*Additional requirements*	*Revised July 1999-June 2000*
Posts	116 400	138 700	255 100
General temporary assistance	-	-	-
Consultants	-	-	-
Overtime	-	-	-
Official travel	-	-	-
Training	-	-	-
Common services	8 700	-	8 700
Data-processing equipment	1 800	-	1 800
Office furniture and equipment	-	-	-
Total	**126 900**	**138 700**	**265 600**

Table 14
Overall staffing

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
Professional category and above						
Under-Secretary-General	-	-	-	-	-	-
Assistant Secretary-General	-	-	-	-	-	-
D-2	-	-	-	-	-	-
D-1	1	-	1	-	-	1
P-5	1	-	1	1	1	2
P-4	4	1	5	1	2	6
P-3	-	-	-	-	-	-
P-2/P-1	-	-	-	-	-	-
Subtotal	**6**	**1**	**7**	**2**	**3**	**9**
General Service category						
Principal level	-	-	-	-	-	-
Other levels	4	-	4	-	-	4
Trade and crafts	-	-	-	-	-	-
Subtotal	**4**	**-**	**4**	**-**	**-**	**4**
Total	**10**	**1**	**11**	**2**	**3**	**13**

54. The functions of the Office of United Nations Security Coordinator are described in paragraphs 148 to 149 of the report submitted in support of the initial requirements for the support account for the period from 1 July 1999 to 30 June 2000 (A/53/854/Add.1).

Office of the United Nations Security Coordinator

Current strength: 5 Professional, 2 General Service
Proposed addition: 2 Professional

55. The Office of the United Nations Security Coordinator currently has one Professional support account-funded post. This is the only post which has overall responsibility for coordinating the activities in peacekeeping missions relating to the security and safety of civilian personnel in such missions.

56. In the light of the increase in the number and size of peacekeeping operations, one post is completely inadequate to meet current requirements. In order to ensure the safety and security of United Nations staff serving with peacekeeping operations in the field and respond to the urgent requirements of peacekeeping missions, one P-5 post and one P-4 post are requested.

D. Office of Legal Affairs

Table 15
Overall requirements
(United States dollars)

	Approved July 1999-June 2000	*Additional requirements*	*Revised July 1999-June 2000*
Posts	345 700	129 400	475 100
General temporary assistance	-	-	-
Consultants	-	-	-
Overtime	-	-	-
Official travel	-	-	-
Training	-	-	-
Common services	7 300	-	7 300
Data-processing equipment	-	-	-
Office furniture and equipment	-	-	-
Total	**353 000**	**129 400**	**482 400**

Table 16
Office of the Legal Counsel

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
Professional category and above						
Under-Secretary-General	-	-	-	-	-	-
Assistant Secretary-General	1	-	1	-	-	1
D-2	-	-	-	-	-	-
D-1	2	-	2	-	-	2
P-5	2	-	2	-	-	2
P-4	2	-	2	1	1	3
P-3	1	-	1	-	-	1
P-2/P-1	1	-	1	-	-	1
Subtotal	**9**	**-**	**9**	**1**	**1**	**10**
General Service category						
Principal level	1	-	1	-	-	1
Other levels	7	-	7	-	-	7
Trade and crafts	-	-	-	-	-	-
Subtotal	**8**	**-**	**8**	**-**	**-**	**8**
Total	**17**	**-**	**17**	**1**	**1**	**18**

57. The functions of the Office of Legal Affairs are described in paragraph 156 of the above-mentioned report (A/53/854/Add.1).

58. The workload of the Office of the Legal Counsel has increased significantly as a result of the establishment of UNMIK and UNTAET. The Office has been called upon to review draft regulations issued by the Special Representative of the Secretary-General for UNMIK and UNTAET pursuant to the authority given to them under Security Council resolutions 1244 (1999) and 1272 (1999), respectively.

59. The Office provides advice on legal issues relating to the mandates of UNMIK and UNTAET and on the establishment of civil and transitional administration in Kosovo and East Timor, respectively, as well as on the conduct of their activities. Further, the Office is responsible for drafting and negotiating agreements for UNMIK (outside Kosovo) and UNTAET (outside East Timor) with neighbouring States. The Office also reviews rules of engagement on the use of force by the military components of UNTAET to ensure consistency of such rules with the principles of international law; liases and coordinates at the legal level with regional organizations involved with the United Nations in Kosovo and with the Multinational Force with respect to UNTAET; and attends meetings on UNMIK and UNTAET convened within the Secretariat as well as with representatives of Member States. Consequently, one P-4 post is requested for the Office of the Legal Counsel.

Table 17
Overall staffing of the General Legal Division

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
Professional category and above						
Under-Secretary-General	-	-	-	-	-	-
Assistant Secretary-General	-	-	-	-	-	-
D-2	1	-	1	-	-	1
D-1	2	-	1	-	-	1
P-5	6	1	6	-	1	6
P-4	4	1	7	2	3	9
P-3	6	1	5	-	1	5
P-2/P-1	2	-	-	-	-	-
Subtotal	**21**	**3**	**20**	**2**	**5**	**22**
General Service category						
Principal level	-	-	-	-	-	-
Other levels	10	-	6	-	-	6
Trade and crafts	-	-	-	-	-	-
Subtotal	**10**	**-**	**6**	**-**	**-**	**6**
Total	**31**	**3**	**26**	**2**	**5**	**28**

60. The new missions in Kosovo and East Timor have also increased the burden on the General Legal Division, which must at the same time continue to provide services in relation to the Organization's other peacekeeping and similar operations. With regard to the peacekeeping operations in Kosovo and East Timor, the responsibilities of the Division include not only providing legal advice on the legislative and operational arrangements governing the staffing, supply and provisioning of such operations but also substantial responsibilities arising from the unique mandates of these operations. Given the additional workload, as described above, one additional P-4 post is requested for the General Legal Division.

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Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations: financing of the United Nations peacekeeping operations

Support account for peacekeeping operations

Report of the Secretary-General

Summary

The present report contains revised post requirements for the support account for peacekeeping operations for the period from 1 July 1999 to 30 June 2000 as a result of the increased backstopping requirements at Headquarters due to the establishment of two new peacekeeping operations (the United Nations Interim Administration Mission in Kosovo (UNMIK) and the United Nations Transitional Administration in East Timor (UNTAET)) and the expansion of the United Nations Observer Mission in Sierra Leone (UNOMSIL) into the United Nations Mission in Sierra Leone (UNAMSIL), the United Nations Mission in the Central African Republic (MINURCA) and the United Nations Mission for the Referendum in Western Sahara (MINURSO). In this connection, it is recalled that the General Assembly, in its resolution 53/12 B of 8 June 1999, had authorized for the 12-month period from 1 July 1999 to 30 June 2000 an amount of $34,887,100 for the support account for peacekeeping operations, the financing of which was prorated among the individual budgets of active peacekeeping operations.

The Secretary-General is requesting an additional 67 posts to be funded from the support account.

The actions to be taken by the General Assembly are set out in paragraph 11.

* Reissued for technical reasons.

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I. Introduction

1. In its resolution 53/12 B, the General Assembly approved requirements in the amount of $34,887,100 for the support account for the period from 1 July 1999 to 30 June 2000, including 400 temporary posts. This approval followed consideration of the report of the Secretary-General (A/53/854/Add.1) and the related report of the Advisory Committee on Administrative and Budgetary Questions (A/53/901). In his report, the Secretary-General had indicated that, at the time of formulating his proposals, the number of the peacekeeping missions had decreased from 16 to 14 and gross apportionment for the period 1 July 1998 to 30 June 1999 amounted to some $843 million. The proposed budgets for the period 1 July 1999 to 30 June 2000, including the support account, were estimated at that stage to be about $650 million. Although that figure was substantially lower than the gross apportionment for the period 1 July 1998 to 30 June 1999, it was pointed out that the actual amount could increase significantly if new peacekeeping missions were established as a result of ongoing peace initiatives in conflict areas. The Advisory Committee, in its report, indicated that it had been informed that the level of resources requested in the context of the support account was adequate to provide backstopping for peacekeeping activities and that the representatives of the Secretary-General had indicated that they would request additional resources should the need arise.

2. Since the preparation of the estimates submitted to the General Assembly in March 1999 (A/53/854/Add.1), there has been a dramatic increase in peacekeeping and the requirements for backstopping peacekeeping operations have increased substantially at Headquarters.

3. By its resolution 1244 (1999) of 10 June 1999, the Security Council established the United Nations Interim Administration Mission in Kosovo (UNMIK). The unprecedented complex and multifaceted tasks facing UNMIK cover a wide range of specialities ranging from health, education and prison administration to the establishment of a judiciary and a local police force, all of which require specialized backstopping from Headquarters.

4. On 21 October 1999, the Security Council decided to extend the mandate of the United Nations Mission in the Central African Republic (MINURCA) until 15 February 2000 following the presidential elections. The following day, on 22 October 1999, the Security Council decided to expand and convert the functions of the United Nations Observer Mission in Sierra Leone (UNOMSIL) and to include a troop strength of 6,000 in the United Nations Mission in Sierra Leone (UNAMSIL).

5. On 25 October 1999, the Security Council established in its resolution 1272 (1999) the United Nations Transitional Administration in East Timor (UNTAET), with overall responsibility for the administration of the territory and empowered to exercise all legislative and executive authority, including the administration of justice.

6. In its resolution 1273 (1999) of 5 November 1999, the Council requested the Secretary-General to continue to report regularly on developments in the Democratic Republic of the Congo, including on the future presence of the United Nations in the country in support of the peace process.

7. In addition, the voter identification process has been resumed in the United Nations Mission for the Referendum in Western Sahara (MINURSO) and the mission is rapidly moving towards a major expansion.

8. As a result of the developments enumerated in the preceding paragraphs, the total budget of all peacekeeping operations will shortly exceed $2 billion per year compared to the estimate of $650 million assumed at the time of submitting the original requirements

outlined in the report of the Secretary-General. In addition, the numbers of international civilian personnel, troops, civilian police and military observers in peacekeeping operations will almost double.

9. Striking features of these missions are the complexity of their mandates and the large numbers of civilian personnel who, by definition, are not part of formed military units. Complex mandates constitute a more rigorous challenge, involving a broader range of expertise to plan operations, to provide them with guidance and to ensure system-wide coordination. The relative weight of civilian personnel in the missions implies greater demands on the Secretariat at every phase; missions with a larger proportion of civilians require much greater per capita administrative and logistical support than an infantry battalion, for example, which is to some degree self-contained.

10. In order to meet the additional workload deriving from the establishment of these new missions, the establishment of 67 additional posts to be funded from the support account is proposed. The requirements are summarized in section II below, and detailed information is provided in section III.

Table 1
Resources
(United States dollars)

	1999/2000 approved	*Additional requirements*	*Revised 1999/2000*	*Increase/decrease percentage*
Total	**34 887 100**	**3 501 600**	**38 388 700**	**10.0**

Table 2
Posts

Posts	*1999/2000 approved*	*Additional requirements*	*Revised 1999/2000*	*Increase percentage*
Professional category and above	216	52	268	24.0
General Service and related categories				
Principal level	10	-	10	-
Other levels	174	15	189	8.6
Subtotal	**184**	**15**	**199**	**8.1**
Total	**400**	**67**	**467**	**16.8**

II. Action to be taken by the General Assembly

11. The action to be taken by the General Assembly is as follows:

(a) To approve the establishment of 67 posts;

(b) To authorize the Secretary-General to enter into commitments not exceeding $3,501,600 for related costs and to report thereon in the context of the performance report for the period from 1 July 1999 to 30 June 2000.

III. Revised resource requirements in support of peacekeeping operations for the period from 1 July 1999 to 30 June 2000

Table 3
Overall requirements
(United States dollars)

	Approved July 1999-June 2000	*Additional requirements*	*Revised July 1999-June 2000*
Posts	31 438 500	3 501 600	34 940 100
General temporary assistance	282 500	-	282 500
Consultants	39 000	-	39 000
Overtime	142 000	-	142 000
Travel	140 000	-	140 000
Training	337 500	-	337 500
Common services	2 256 200	-	2 256 200
Data-processing equipment	216 400	-	216 400
Office furniture and equipment	35 000	-	35 000
Total	**34 887 100**	**3 501 600**	**38 388 700**

Table 4
Overall staffing

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
Professional category and above						
Under-Secretary-General	1	-	1	-	-	1
Assistant Secretary-General	2	-	2	-	-	2
D-2	5	2	7	-	2	7
D-1	9	9	18	-	9	26
P-5	16	27	43	2	29	62
P-4	29	97	126	22	119	218
P-3	29	75	104	27	102	198
P-2/P-1	13	6	19	1	7	24
Subtotal	**104**	**216**	**320**	**52**	**268**	**538**

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
General Service category						
Principal level	-	10	10	-	10	19
Other levels	82	174	256	15	189	408
Trade and crafts	-	-	-	-	-	-
Subtotal	**82**	**184**	**266**	**15**	**199**	**427**
Total	**186**	**400**	**586**	**67**	**467**	**965**

A. Department of Peacekeeping Operations

Table 5
Overall requirements
(United States dollars)

	Approved July 1999-June 2000	*Additional requirements*	*Revised July 1999-June 2000*
Posts	21 962 900	3 097 000	25 059 900
General temporary assistance	100 000	-	100 000
Consultants	39 000	-	39 000
Overtime	120 000	-	120 000
Travel	100 000	-	100 000
Training	337 500	-	337 500
Common services	665 300	-	665 300
Data-processing equipment	205 500	-	205 500
Office furniture and equipment	-	-	-
Total	**23 530 200**	**3 097 000**	**26 627 200**

Table 6
Overall staffing

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
Professional category and above						
Under-Secretary-General	1	-	1	-	-	1
Assistant Secretary-General	2	-	2	-	-	2
D-2	4	-	4	-	-	4
D-1	5	8	13	-	8	21
P-5	6	18	24	1	19	42
P-4	10	62	72	19	81	161
P-3	13	57	70	25	82	162
P-2/P-1	8	4	12	1	5	17
Subtotal	**49**	**149**	**198**	**46**	**195**	**410**
General Service category						
Principal level	-	9	9	-	9	18
Other levels	23	129	152	14	143	303
Trade and crafts	-	-	-	-	-	-
Subtotal	**23**	**138**	**161**	**14**	**152**	**321**
Total	**72**	**287**	**359**	**60**	**347**	**731**

1. Office of the Under-Secretary-General

Table 7
Office of the Under-Secretary-General

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
Professional category and above						
Under-Secretary-General	1	-	1	-	-	1
Assistant Secretary-General	-	-	-	-	-	-
D-2	-	-	-	-	-	1
D-1	1	1	2	-	1	3
P-5	-	2	2	-	2	5
P-4	1	3	4	-	3	7
P-3	-	2	2	-	2	4
P-2/P-1	2	1	3	1	2	6
Subtotal	**5**	**9**	**14**	**1**	**10**	**27**

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
General Service category						
Principal level	-	2	2	-	2	4
Other levels	2	11	13	1	12	26
Trade and crafts	-	-	-	-	-	-
Subtotal	**2**	**13**	**15**	**1**	**14**	**30**
Total	**7**	**22**	**29**	**2**	**24**	**57**

12. The functions of the Office are described in paragraphs 41 to 44 of the report of the Secretary-General on the support account (A/53/854/Add.1).

13. The surge in activities over the past months has had a significant impact on the workload of the immediate office of the Under-Secretary-General. These new and expanding operations have generated an unprecedented increase in the amount of incoming correspondence received both from peacekeeping operations and from other Secretariat departments; the amount of correspondence and reports submitted by various Department of Peacekeeping Operations units for the Under-Secretary-General's review and signature; the number of internal and interdepartmental meetings and task forces to be chaired by the Under-Secretary-General, requiring preparation of documentation and follow-up action by the Office of the Under-Secretary-General; and the overall number of matters requiring follow-up action by the Department, which need to be monitored and tracked by the Office of the Under-Secretary-General. In addition to the cables and situation reports received from each of the peacekeeping operations on a daily basis, the number of other incoming documents have ranged from 100 to 120 per day in recent weeks. In order to deal with this increase in workload by the immediate office of the Under-Secretary-General, the addition of a P-2 Political Affairs Officer and a secretary are proposed.

2. Office of Operations

Table 8
Office of Operations

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
Professional category and above						
Under-Secretary-General	-	-	-	-	-	-
Assistant Secretary-General	1	-	1	-	-	1
D-2	2	-	2	-	-	2
D-1	3	2	5	-	2	7
P-5	2	3	5	1	4	9
P-4	3	5	8	3	8	19
P-3	2	11	13	-	11	24
P-2/P-1	-	-	-	-	-	-
Subtotal	**13**	**21**	**34**	**4**	**25**	**62**
General Service category						
Principal level	-	-	-	-	-	-
Other levels	5	12	17	3	15	35
Trade and crafts	-	-	-	-	-	-
Subtotal	**5**	**12**	**17**	**3**	**15**	**35**
Total	**18**	**33**	**51**	**7**	**40**	**97**

14. The functions of the Office of Operations are described in paragraphs 47 to 50 of the above-mentioned report (A/53/854/Add.1).

Office of the Assistant Secretary-General

Current strength: 3 Professionals, 2 General Service
Proposed addition: 1 Professional

15. The recent upsurge in peacekeeping operations has encompassed wide responsibilities for civil administration, most notably in Kosovo and East Timor. The wider scope of responsibilities for civil administration presently entrusted to the United Nations requires dedicated, specialized expertise to assist in the planning and management of these operations, including the development of specific concepts of operations and setting general parameters for the identification and recruitment of appropriate personnel. Consequently, a P-5 Civil Affairs post is requested in the Office of the Assistant Secretary-General to assist in this regard.

Africa Division

Current strength: 6 Professionals, 6 General Service
Proposed addition: 1 Professional, 1 General Service

16. The expansion of United Nations peacekeeping activities in Sierra Leone and the Democratic Republic of the Congo comes at a time when MINURSO is moving ahead in the implementation of the Settlement Plan and is rapidly moving towards a major expansion. MINURCA has been extended for a new period of three months after the presidential election. Support is being provided for the planning of a possible operation to help settle the conflict between Eritrea and Ethiopia and for assessing the situation in Guinea-Bissau, and activities continue on efforts to strengthen African capacity for peacekeeping.

17. The development of a peacekeeping operation in the Democratic Republic of the Congo will have significant political, military, humanitarian, security and logistic implications. This mission, as well as the planned operation in Eritrea/Ethiopia, will require a new level of interaction with the Organization of African Unity (OAU). In addition, the expansion of UNOMSIL implies not only the likely deployment of additional United Nations troops but also the implementation of a number of political measures, which should be coordinated at the task force level.

18. There is no room, therefore, to place new responsibilities on existing staff in the Africa Division, who continue to follow up on numerous issues related to United Nations operations in Rwanda, Liberia, Somalia and other issues. Consequently, the addition of one Political Affairs Officer at the P-4 level and one General Service staff is proposed.

Asia and Middle East Division

Current strength: 5 Professionals, 4 General Service
Proposed addition: 1 Professional, 1 General Service

19. Recent developments in East Timor and the establishment of UNTAET have significantly increased the workload of the Asia and Middle East Division.

20. One additional Political Affairs Officer (P-4) is required to carry out responsibilities related to this mission; monitor developments and progress; identify and respond to political and operational changes, problems and incidents; provide direction and advice on actions, policy, political and operations issues; provide advice and analysis on operational models and positions of the parties; and prepare documents for submission to the Security Council. In addition, the staff member will respond to comments, statements and queries of parties, contributors, members of the Security Council and government officials. An additional secretary is also required to assist in the expanded workload precipitated by the United Nations Mission in East Timor (UNAMET).

Europe and Latin America Division

Current strength: 5 Professionals, 4 General Service
Proposed addition: 1 Professional, 1 General Service

21. The Europe and Latin America Division is responsible for UNMIK, the United Nations Mission in Bosnia and Herzegovina (UNMIBH), the United Nations Observer Mission in Georgia (UNOMIG), the United Nations Mission of Observers in Prevlaka (UNMOP) and the United Nations Civilian Police Mission in Haiti (MIPONUH). Given the nature and scope of the UNMIK mandate and the exceptional amount of work generated by the mission, an additional P-4 post is requested for a Senior Political Affairs Officer, who would have

primary responsibility for the mission. An additional secretary is also required to assist in the expanded workload precipitated by UNMIK.

3. Office of Logistics, Management and Mine Action

Table 9
Office of Logistics, Management and Mine Action

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
Professional category and above						
Under-Secretary-General	-	-	-	-	-	-
Assistant Secretary-General	1	-	1	-	-	1
D-2	1	-	1	-	-	1
D-1	1	3	4	-	3	7
P-5	3	10	13	-	10	22
P-4	6	32	38	6	38	77
P-3	11	41	52	25	66	128
P-2/P-1	6	3	9	-	3	11
Subtotal	**29**	**89**	**118**	**31**	**120**	**247**
General Service category						
Principal level	-	7	7	-	7	7
Other levels	14	96	110	9	105	117
Trade and crafts	-	-	-	-	-	-
Subtotal	**14**	**103**	**117**	**9**	**112**	**124**
Total	**43**	**192**	**235**	**40**	**232**	**371**

22. The functions of the Office of Logistics, Management and Mine Action are described in paragraphs 53 to 64 of the above-mentioned report (A/53/854/Add.1).

Office of the Assistant Secretary-General

Current strength: 2 Professional, 2 General Service
Proposed addition: 1 Professional

23. An Administrative Officer post is proposed for the Office of the Assistant Secretary-General (P-3). The staff member would assist with the additional workload due to the establishment of new missions, additional requirements for coordination between the different elements of mission support and the growing role of coordination in United Nations mine action activities.

Financial Management and Support Service

Current strength: 28 Professional, 23 General Service
Proposed addition: 3 Professional, 2 General Service

24. As a result of the increase in workload for the Financial Management and Support Service due to the establishment of UNMIK and UNTAET, three Finance Officers and two Finance Assistant posts are requested.

25. Two Finance Officer posts (P-3) are required for the financial backstopping of UNMIK and UNTAET, respectively. This includes the determination of headquarters operational requirements, review field requirements, preparation of supporting data and analysis for performance reporting, certification of payments and day-to-day support to the two above-mentioned missions.

26. One Finance Assistant (General Service) is required to assist the Finance Officers in the preparation of budget and financial performance documents and in responding to routine enquiries from UNMIK and UNTAET.

27. In addition, one Finance Officer post (P-4) and one General Service post currently funded from the UNAMET Trust Fund are requested under the support account. The Finance Officer post is required to prepare monthly management financial reports; combining the most recent headquarters and field allotment reports; reviewing the monthly headquarters and field allotment reports to monitor progress and delivery; and take follow-up action. The incumbent will also liase with field and headquarters on issues of financial management, staffing and procurement to ensure timely delivery and efficient utilization of resources; ensuring the preparation of memoranda of understanding and responses to audit observations; and administering headquarters allotments.

Logistics and Communications Service

Current strength: 52 Professional, 40 General Service
Proposed addition: 20 Professional, 3 General Service

28. The Logistics and Communications Service has experienced a surge in activities flowing from the establishment of the new missions and the expansion of the peacekeeping activities. Its support functions typically encompass some 25 discrete areas of activity, most of which require specialized skills, such as communications; electronic data processing; vehicle fleet management; air support, including safety; movement control; supplies (water, fuel, food, accoutrements); medical support; engineering (infrastructure, prefabricated units, construction); and water supplies and sanitation. Tasks that normally have to be performed during the establishment of a new peacekeeping operation include the establishment of a support system (such as design of a communications network, office and living accommodation plans in a given area of operations), the establishment of specifications, raising of requisitions and procurement follow-up. In order to enable the Service to backstop effectively all the newly established missions as well as the expanded ones, a total of 23 additional posts are needed.

29. Two Communications Officer posts (P-3) are required to handle matters related to the technical requirements, planning, logistical issues, and the staffing of communications units in UNMIK, the United Nations Mission in the Democratic Republic of the Congo (MONUC) and other new and expanding field missions in view of the critical importance of reliable communications in the mission.

30. One electronic data-processing Officer post (P-3) is needed to handle matters related to the technical requirements, planning, budget proposals, logistical issues and staffing of electronic data-processing units in UNMIK and other new and expanding field missions.

31. One Supply Officer at the P-4 level is required for the development of a systemized approach to defining United Nations requirements for commercial outsourcing of logistic support (LogCap) services in UNMIK, UNTAET and other new and expanding field missions. In addition, one Supply Officer (P-3) is required for determination of the most cost-effective means of meeting requirements for petrol, oil and lubricants, fuel storage and handling equipment. Another Supply Officer (P-3) will be needed for providing technical expertise in rations services for field mission operations and developing a systematic approach to all aspects of rations contracting. Two additional Supply Officers (P-3) are proposed for arranging and managing systems contracts for general supplies for UNMIK, UNTAET and other new and expanding field missions.

32. One Surface Transport Officer (P-3) is requested for detailed contract management of the global vehicle procurement contracts and the proposed global procurement contracts for tyres, vehicle batteries and vehicle disposal, in support of UNMIK, UNTAET and other new and expanding field missions.

33. Two posts, one at the P-3 level and one General Service, are requested for the Air Operations Units for the management of air operations in support of UNMIK, UNTAET and other new and expanding field missions. The Air Operations Assistant will prepare detailed scrutiny of monthly long-term air charter invoices, and will monitor flight hours and fuel usage for air operations in UNMIK, UNTAET and other new and expanding field missions.

34. Two posts are requested for Movement Control Officers (P-3) for planning and implementation of short-term aircraft charters to support the deployment and rotation of contingents in UNMIK, UNTAET and other new and expanding field missions.

35. One Logistics Officer (P-3) is requested for the provision of logistics advice on the contingent-owned equipment and self-sustainment proposals of troop contributors for UNMIK and other new and expanded missions.

36. Three Logistics Operations Officers (P-3) are requested for coordination of logistics support activities and the preparation of detailed logistics plans in support of UNMIK, MONUC and other new or expanded field missions.

37. Lack of medical facilities in the Democratic Republic of the Congo and the potentially large number of military personnel will require close support from Headquarters, including procurement of medical supplies. Consequently, one Medical Officer at the P-3 level is requested.

38. One Engineering Operations Officer at the P-3 level is requested for providing engineering operational support to UNMIK, UNTAET and other new and expanding field missions, including the identification of resource requirements, the preparation and review of engineering budget requirements, initiation for procurement action, and the management of engineering programmes.

39. In addition, two Logistics Officers (P-4) and two Logistics Assistants (General Service) currently funded from the UNAMET Trust Fund are requested under the support account.

Personnel Management and Support Section

Current strength: 16 Professional, 44 General Service
Proposed addition: 7 Professional, 4 General Service

40. The workload of the Personnel Management and Support Section has increased significantly as a result of the need to recruit and administer additional personnel, including for the first time a large number of specialists in governance and civil administration, for UNMIK and UNTAET. It is estimated that some 8,000 posts will be added for the new and expanded missions.

41. Two Recruitment Officers (P-3) are requested for the screening and selection of applicants, determination of levels on recruitment and the processing of contracts. Currently, over 20 applications per day are being received for UNMIK alone, excluding telephone inquiries.

42. Two Personnel Officers (P-3) are requested for administrative and personnel management of UNMIK and UNTAET personnel, records and information management functions, including oversight of delegated authority to UNMIK, UNTAET and other new and expanding missions. In addition, two Personnel Assistants (General Service-Other levels) are needed for processing offers of appointment, requests for release, reassignment instructions and related follow-up and issuance of personnel actions, initial set-up of personnel in coordination with payroll, processing of travel and other entitlements. During the life of UNMIK and UNTAET, these staff will process medical evacuations and death, disability and personal effects claims for UNMIK and UNTAET personnel.

43. One Travel Officer (P-3) is needed for the coordination of the various actions required and to ensure follow-up for UNMIK and UNTAET specific travel, and one Travel Assistant (General Service-Other levels) is required for making travel arrangements for all international personnel, including civilian police.

44. In addition, two Personnel Officers (P-4) and one Personnel Assistant are requested. One Personnel Officer and the Assistant are currently funded from the UNAMET Trust Fund.

4. Military and Civilian Police Division

Table 10
Military and Civilian Police Division

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
Professional category and above						
Under-Secretary-General	-	-	-	-	-	-
Assistant Secretary-General	-	-	-	-	-	-
D-2	1	-	1	-	-	1
D-1	-	2	2	-	2	4
P-5	1	3	4	-	3	7
P-4	-	22	22	10	32	58
P-3	-	3	3	-	3	6
P-2/P-1	-	-	-	-	-	-
Subtotal	**2**	**30**	**32**	**10**	**40**	**76**

	Regular budget and other	Support account approved	Total	Additional requirement under support account	Revised total support account	Revised overall total
General Service category						
Principal level	-	-	-	-	-	-
Other levels	2	10	12	1	11	13
Trade and crafts	-	-	-	-	-	-
Subtotal	**2**	**10**	**12**	**1**	**11**	**13**
Total	**4**	**40**	**44**	**11**	**51**	**89**

Military and Civilian Police Division

Current strength: 32 Professional, 12 General Service
Proposed addition: 10 Professional, 1 General Service

45. The functions of the Military and Civilian Police Division are described in paragraphs 69 to 71 of the above-mentioned report (A/53/854/Add.1).

46. With the establishment of new missions and the expansion of existing ones, the Division can no longer adequately support the planning of new missions, revisions to the plans of existing missions, day-to-day operational and personnel management of existing missions. This situation applies to both the military and civilian police components. Additional personnel are therefore requested for mission planning, management and the civilian police.

47. One Personnel Officer post (P-4) is requested for the Office of the Military Adviser. The incumbent will act as the focal point for military personnel matters; receive military personnel strength reports from all missions employing military and civilian police personnel; and distribute aggregated reports.

48. In addition, a Military Mission Officer (P-4) is required to monitor daily military developments related to the mandate and conduct of operations; inform the Military Adviser, through the Chief of Staff, about operational, logistical and personnel issues; and assist in the preparation of reports to the Security Council. Other tasks include maintaining contacts with troop-contributing countries; acting as a focal point for deployments, rotations, sustainment and repatriation of mission military elements; and maintaining contact with Force Commanders and Chief Military Observers in the field.

49. Two Planning Officers (P-4) are needed for the preparation of comprehensive operational plans for the new peacekeeping operations. The incumbent will conduct military appreciation and estimates of situations, develop courses of action and study the supportability of each course of action and availability of assets. In addition, a Planning Officer (P-4) is required to complete and modify generic documents, such as disciplinary policy documents, policy documents on multinational contingencies and generic rules of engagement. Another Planning Officer (P-4) is needed to participate in multinational peacekeeping exercises, provide advice to regional peacekeeping bodies, and monitor and report on regional peacekeeping activities. The third Planning Officer post (P-4) requested will deal with European and Asian Permanent Missions on all matters related to the Standby Arrangement System including the promotion of the System via consultations with Member States, and will act as a point of contact for all issues relating to contingent-owned equipment.

50. With regard to the Civilian Police Unit, three Planning Officers (P-4) and one General Service (Other level) are requested. The Planning Officer is needed to develop operational plans for the civilian police component of new peacekeeping missions and make changes

to the plans for civilian police components of current missions. The incumbent will undertake initial fact-finding missions related to the preparation of operational plans for the civilian police component, advise and participate in planning activities based on field assessments, and provide advice on concept of operation. He/she will further establish criteria or basic requirements for the employment of civilian police officers in peacekeeping missions, and develop and review general standard operating procedures and standard administrative procedures for civilian police.

51. The Secretary is required to provide secretarial and administrative support to the Civilian Police Unit for new peacekeeping missions authorized after March 1999.

B. Office of Central Support Services, Procurement Division

Table 11
Overall requirements
(United States dollars)

	Approved July 1999-June 2000	*Additional requirements*	*Revised July 1999-June 2000*
Posts	1 993 400	136 500	2 129 900
General temporary assistance	-	-	-
Consultants	-	-	-
Overtime	-	-	-
Travel	-	-	-
Training	-	-	-
Common services	-	-	-
Data-processing equipment	-	-	-
Office furniture and equipment	-	-	-
Total	**1 993 400**	**136 500**	**2 129 900**

Table 12
Overall staffing of the Procurement Division

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
Professional category and above						
Under-Secretary-General	-	-	-	-	-	-
Assistant Secretary-General	-	-	-	-	-	-
D-2	-	-	-	-	-	-
D-1	1	-	1	-	-	1
P-5	3	1	4	-	1	4
P-4	11	8	19	-	8	19
P-3	10	5	15	2	7	17
P-2/P-1	3	-	3	-	-	3
Subtotal	**28**	**14**	**42**	**2**	**16**	**44**

	Regular budget and other	Support account approved	Total	Additional requirement under support account	Revised total support account	Revised overall total
General Service category						
Principal level	-	-	-	-	-	-
Other levels	45	11	56	1	12	57
Trade and crafts	-	-	-	-	-	-
Subtotal	**45**	**11**	**56**	**1**	**12**	**57**
Total	**73**	**25**	**98**	**3**	**28**	**101**

52. The functions of the Procurement Division are described in paragraphs 128 to 131 of the above-mentioned report (A/53/854/Add.1).

Procurement Division

Current strength: 25 Professional, 37 General Service
Proposed addition: 2 Professional, 1 General Service

53. The staffing resources provided for the Procurement Division for the current period reflected a reduction of four P-3 posts. This was predicated on the projected downward trend of peacekeeping missions at the time of the submission of the budget proposal in March 1999. However, this has not proven to be the case. Consequently, two P-3 Procurement Officer posts and one General Service post are requested.

C. Office of the United Nations Security Coordinator

Table 13
Overall requirements
(United States dollars)

	Approved July 1999-June 2000	Additional requirements	Revised July 1999-June 2000
Posts	116 400	138 700	255 100
General temporary assistance	-	-	-
Consultants	-	-	-
Overtime	-	-	-
Travel	-	-	-
Training	-	-	-
Common services	8 700	-	8 700
Data-processing equipment	1 800	-	1 800
Office furniture and equipment	-	-	-
Total	**126 900**	**138 700**	**265 600**

Table 14
Overall staffing

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
Professional category and above						
Under-Secretary-General	-	-	-	-	-	-
Assistant Secretary-General	-	-	-	-	-	-
D-2	-	-	-	-	-	-
D-1	1	-	1	-	-	1
P-5	1	-	1	1	1	2
P-4	4	1	5	1	2	6
P-3	-	-	-	-	-	-
P-2/P-1	-	-	-	-	-	-
Subtotal	**6**	**1**	**7**	**2**	**3**	**9**
General Service category						
Principal level	-	-	-	-	-	-
Other levels	4	-	4	-	-	4
Trade and crafts	-	-	-	-	-	-
Subtotal	**4**	**-**	**4**	**-**	**-**	**4**
Total	**10**	**1**	**11**	**2**	**3**	**13**

54. The functions of the Office of United Nations Security Coordinator are described in paragraphs 148 to 149 of the report submitted in support of the initial requirements for the support account for the period from 1 July 1999 to 30 June 2000 (A/53/854/Add.1).

Office of the United Nations Security Coordinator

Current strength: 5 Professional, 2 General Service
Proposed addition: 2 Professional

55. The Office of the United Nations Security Coordinator currently has one Professional support account-funded post. This is the only post which has overall responsibility for coordinating the activities in peacekeeping missions relating to the security and safety of civilian personnel in such missions.

56. In the light of the increase in the number and size of peacekeeping operations, one post is completely inadequate to meet current requirements. In order to ensure the safety and security of United Nations staff serving with peacekeeping operations in the field and respond to the urgent requirements of peacekeeping missions, one P-5 post and one P-4 post are requested.

D. Office of Legal Affairs

Table 15
Overall requirements
(United States dollars)

	Approved July 1999-June 2000	*Additional requirements*	*Revised July 1999-June 2000*
Posts	345 700	129 400	475 100
General temporary assistance	-	-	-
Consultants	-	-	-
Overtime	-	-	-
Travel	-	-	-
Training	-	-	-
Common services	7 300	-	7 300
Data-processing equipment	-	-	-
Office furniture and equipment	-	-	-
Total	**353 000**	**129 400**	**482 400**

Table 16
Office of the Legal Counsel

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
Professional category and above						
Under-Secretary-General	-	-	-	-	-	-
Assistant Secretary-General	1	-	1	-	-	1
D-2	-	-	-	-	-	-
D-1	2	-	2	-	-	2
P-5	2	-	2	-	-	2
P-4	2	-	2	1	1	3
P-3	1	-	1	-	-	1
P-2/P-1	1	-	1	-	-	1
Subtotal	**9**	**-**	**9**	**1**	**1**	**10**
General Service category						
Principal level	1	-	1	-	-	1
Other levels	7	-	7	-	-	7
Trade and crafts	-	-	-	-	-	-
Subtotal	**8**	**-**	**8**	**-**	**-**	**8**
Total	**17**	**-**	**17**	**1**	**1**	**18**

57. The functions of the Office of Legal Affairs are described in paragraph 156 of the above-mentioned report (A/53/854/Add.1).

58. The workload of the Office of the Legal Counsel has increased significantly as a result of the establishment of UNMIK and UNTAET. The Office has been called upon to review draft regulations issued by the Special Representative of the Secretary-General for UNMIK and UNTAET pursuant to the authority given to them under Security Council resolutions 1244 (1999) and 1272 (1999), respectively.

59. The Office provides advice on legal issues relating to the mandates of UNMIK and UNTAET and on the establishment of civil and transitional administration in Kosovo and East Timor, respectively, as well as on the conduct of their activities. Further, the Office is responsible for drafting and negotiating agreements for UNMIK (outside Kosovo) and UNTAET (outside East Timor) with neighbouring States. The Office also reviews rules of engagement on the use of force by the military components of UNTAET to ensure consistency of such rules with the principles of international law; liases and coordinates at the legal level with regional organizations involved with the United Nations in Kosovo and with the Multinational Force with respect to UNTAET; and attends meetings on UNMIK and UNTAET convened within the Secretariat as well as with representatives of Member States. Consequently, one P-4 post is requested for the Office of the Legal Counsel.

Table 17
Overall staffing of the General Legal Division

	Regular budget and other	*Support account approved*	*Total*	*Additional requirement under support account*	*Revised total support account*	*Revised overall total*
Professional category and above						
Under-Secretary-General	-	-	-	-	-	-
Assistant Secretary-General	-	-	-	-	-	-
D-2	1	-	1	-	-	1
D-1	2	-	1	-	-	1
P-5	6	1	6	-	1	6
P-4	4	1	7	2	3	9
P-3	6	1	5	-	1	5
P-2/P-1	2	-	-	-	-	-
Subtotal	**21**	**3**	**20**	**2**	**5**	**22**
General Service category						
Principal level	-	-	-	-	-	-
Other levels	10	-	6	-	-	6
Trade and crafts	-	-	-	-	-	-
Subtotal	**10**	**-**	**6**	**-**	**-**	**6**
Total	**31**	**3**	**26**	**2**	**5**	**28**

60. The new missions in Kosovo and East Timor have also increased the burden on the General Legal Division, which must at the same time continue to provide services in relation

to the Organization's other peacekeeping and similar operations. With regard to the peacekeeping operations in Kosovo and East Timor, the responsibilities of the Division include not only providing legal advice on the legislative and operational arrangements governing the staffing, supply and provisioning of such operations but also substantial responsibilities arising from the unique mandates of these operations. Given the additional workload, as described above, one additional P-4 post is requested for the General Legal Division.